

**INDIANA ECONOMIC IMPACT - PROPOSALS AND CONTRACTS**

State Form 51778 (R4 / 1-06)
DEPARTMENT OF ADMINISTRATION
Approved by State Board of Accounts, 2006

This information is required by the Indiana Department of Administration for all contractors, vendors/suppliers to the State of Indiana (complete all 22 items).

1	Legal Name of firm:	Garber Highland, Inc
2	Address/City/State/Zip Code:	9700 Indianapolis Blvd. Highland, IN. 46322
3	Telephone #/Fax #/Website:	(219)237-6767 www.garberhighland.com
4	Federal Tax Identification Number:	84-2929452
5	State/Country of domicile/incorporation:	Indiana
6	Location of firm's headquarters or principal place of business:	999 South Washington Avenue Saginaw, MI. 48601
7	Name of parent company or holding company (if applicable):	
8	State/Country of domicile/incorporation of company listed in #7:	
9	Address of company listed in #7:	
10	IN Department of Workforce Development (DWD) account number:	775998
11	IN Department of Revenue (DOR) account number:	167522965
12	Number of Indiana resident employees per most recently completed IRS Form W-2 distribution:	179
13	Total number of employees per most recently completed IRS Form W-2 distribution:	200
14	Total amount of payroll paid to Indiana resident employees per most recently completed IRS Form W-2 distribution:	\$8,381,882.84 taxable wages per 2023 W3
15	Total amount of payroll paid to all employees per the most recently completed IRS Form W-2 distribution:	\$9,050,285.35 taxable wages per 2023 940
16	Total amount of this proposal, bid, or current contract:	\$5,177,376.88

ACCOUNTING OF INDIANA RESIDENT EMPLOYEES

17	Prime Contractor Company Name:	Garber Highland, Inc			
18	Number of Full Time Equivalent (FTE) employees that are Indiana residents specifically for this proposal or contract:	7.15			
19	Subcontractor Company Name:	Noble Auto Accessories & Window Tint, Inc			
20	Address/Contact Person/Telephone Number/Tax ID Number:	1770 S 10th St Noblesville, IN. 46060 David Castaneda 317.219.5315 85-1572605			
21	Number of Full Time Equivalent (FTE) employees that are Indiana residents specifically for this proposal or contract:	8.00	0.00	0.00	0.00
22	Affirmation by authorized official: I affirm under penalties of perjury that the foregoing representations are true to be the best of my knowledge and belief.				
	Signature:				
	Name of authorized official:	Garrick Mackinney			
	Title:	Fleet and Commercial Business Director			
	Date:	11/6/24			

FTE DETAILS
Job Titles and Contributing FTE

- Populate the yellow-shaded cells; with all applicable job titles and the total FTE count.
- Respondents may insert additional rows to account for all job titles attributing to the total FTE count.
Please keep in mind that the only FTE's that should be included in this count are Indiana employees working on this contract ONLY. If there are 10 employees working on this contract but they are splitting their time with numerous other contracts as well, then these employees cannot be counted as 1 FTE. Instead, these employees should be counted as a fraction of an FTE. For example: The project length of the contract is 24 months. There are 10 employees working on the contract over the 24 month contract period. 5 employees are working solely on the project for 24 months. 3 employees are working equal time on 2 projects for 24 months. 2 employees are working solely on the project for 6 months.
The FTEs would be calculated as follows:
5 employees x 24 months (24 months working solely on this project) x 1 (time spent solely on this project) = 120 months / 24 months (length of contract) = 5 FTEs
3 employees x 24 months x .5 (splitting time equally between 2 projects) = 36 months / 24 months = 1.5 FTEs
2 employees x 6 months (6 months dedicated solely to this project) x 1 (time spent solely on this project) = 12 months / 24 months = .5 FTEs

Column Title Definitions:
Number of Employees = Number of employees working on this State contract.
Duration (In Months) = Amount of time that the employee(s) will spend on the State contract.
Time Spent (Percentage) = Percentage of time the employee(s) will be working on the contract.

Duration of Initial Contract Term (In Months) 24 *Number based on initial contract term

PRIME CONTRACTOR COMPANY				Garber Highland, Inc
EMPLOYEE JOB TITLE	Number of Employees	Duration (In Months)	Time Spent (Percentage)	NUMBER OF FTE
Fleet and Commercial Business Director	1	24	75%	0.75
Municipal Manager	1	24	100%	1.00
Government Biller	1	24	100%	1.00
Prep Team	3	24	30.00%	0.90
Fleet Mechanics	4	24	25.00%	1.00
Remote Delivery Team	5	24	50.00%	2.50
				0.00
				0.00
				0.00
				0.00
				0.00
TOTAL FTE COUNT				7.15

SUB CONTRACTOR COMPANY NAME				Noble Auto Accessories & Window Tint
JOB TITLE	Number of Employees	Duration (In Months)	Time Spent (Percentage)	NUMBER OF FTE
Vinyl Graphics Designer and Installers	2	24	100%	2.00
Police Equipment Sales	2	24	50%	1.00
Police Equipment Design and Installs	5	24	100%	5.00
				0.00
TOTAL FTE COUNT				8.00

SUB CONTRACTOR COMPANY NAME				(Enter Company Name Here)
JOB TITLE	Number of Employees	Duration (In Months)	Time Spent (Percentage)	NUMBER OF FTE
Example: Developer	2	6	100%	0.50
				0.00
				0.00
				0.00
TOTAL FTE COUNT				0.00

SUB CONTRACTOR COMPANY NAME				(Enter Company Name Here)
JOB TITLE	Number of Employees	Duration (In Months)	Time Spent (Percentage)	NUMBER OF FTE
Example: Developer	2	6	100%	0.50
				0.00
				0.00
				0.00
TOTAL FTE COUNT				0.00

SUB CONTRACTOR COMPANY NAME				(Enter Company Name Here)
JOB TITLE	Number of Employees	Duration (In Months)	Time Spent (Percentage)	NUMBER OF FTE
Example: Developer	2	6	100%	0.50
				0.00
				0.00
				0.00
TOTAL FTE COUNT				0.00